

Crude Oil Training **Ambition** Fast Responsibility 1195000 m³ Tank Storage Safety Ventspils Pipelines Contractors Excellence Steel Successful **Productive** VTTI Growth Young Systems Purpose **Dynamic** Customers Flat Railtank Cars Strategic Global Improvements Change Lean Targeted Trading Different Vessels Deadlines Opportunities Experience Loading Autonomy **Self Starters** Demurrage Satisfaction Creativity Repair Thinking Support **Inspiration** Support Employees Colleagues Quality **NERDS AND LEADERS** Fun Taxes Europe Auditing **Values** Latvia **Risk Savvy** Ideas Business Skills Process Challenging Shore Tanks **Leadership** 24 Hours / 7 Days Operator **Openess** Operations Independent Decision Making IT Software Efficiency Storage **Passion** Effort Railway Career Assets Berths Service Develop **Energy** Solutions PPE **Integrity** Social International Valves Environment **Engagement** Gasoline Internships Speed Goals Moving Forward **Team** Professional Employer Sustainability Index Accountability Riga **People** Universities Jetties **Communication** Control Room **Ownership** Talent **Respect** Investment Employer Stability Smart Learning Education Commitment Inspiration **Diversity**

WHAT YOU WANNA TO BE ?



A MATTER OF PERSPECTIVE



WHAT WE LOOK FOR ?



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 Employees Colleagues Quality **NERDS AND LEADERS** Fun Taxes Europe Auditing Values
 Latvia Risk Savvy Ideas Business Skills Process Challenging Shore Tanks Leadership 24 Hours
 / 7 Days Operator Openness Operations Independent Decision Making IT Software Efficiency
 Storage Passion Effort Railway Career Assets Berths Service Develop Energy Solutions PPE
 Integrity Social International Valves Environment Engagement Gasoline Internships Speed
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 People Universities Jetties Communication Control Room Ownership Talent Respect
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